# FORM NO. MGT-7

[Pursuant to sub-Section(1) of section 92 of the Companies Act, 2013 and sub-rule (1) of rule 11of the Companies (Management and Administration) Rules, 2014]



# Annual Return (other than OPCs and Small

Pre-fill

**Companies**)

U74140TG1994PLC018833

RE SUSTAINABILITY LIMITED

AAACR9626A

28/11/1994

# I. REGISTRATION AND OTHER DETAILS

Global Location Number (GLN) of the company

- \* Permanent Account Number (PAN) of the company
- (ii) (a) Name of the company
  - (b) Registered office address

| Level 11B, Aurobindo Galaxy, Hyderabad<br>Knowledge City, Hitech City Road,<br>HYDERABAD<br>Hyderabad<br>Telangana |                              |
|--|------------------------------|
| (c) *e-mail ID of the company  | cs.reel@resustainability.com |
| (d) *Telephone number with STD code  | 7337597697                   |
| (e) Website  | https://ramkyenviroengineers |

(iii) Date of Incorporation

| (iv)    | Type of the Company               | Category of the Comp |         | of the Company Category of the Company |       | S                             | ub-category of the Company |
|---------|-----------------------------------|----------------------|---------|--|-------|-------------------------------|----------------------------|
|         | Public Company                    | Company limite       | d by sh | nares                                  |       | Indian Non-Government company |                            |
| (v) Wh  | nether company is having share c  | apital               | ۲       | Yes                                    | 0     | No                            |                            |
| (vi) *W | /hether shares listed on recogniz | ed Stock Exchange(s) | 0       | Yes                                    | ۲     | No                            |                            |
| (t      | o) CIN of the Registrar and Trans | fer Agent            |         | U724                                   | 100TG | 2017PLC117649                 |                            |
| 1       | Name of the Registrar and Transi  | er Agent             |         | •                                      |       |                               |                            |

|        | Registered office address                                  |                    |                          |            |              |
|--------|--|--------------------|--------------------------|------------|--------------|
|        | Selenium, Tower B, Plot No<br>Financial District, Nanakrar | ]                  |                          |            |              |
| (vii)  | *Financial year From date                                  | 01/04/2021         | (DD/MM/YYYY) To date     | 31/03/2022 | (DD/MM/YYYY) |
| (vili) | *Whether Annual general                                    | meeting (AGM) held | • Yes                    | No         |              |
|        | (a) If yes, date of AGM                                    | 30/09/2022         |                          |            |              |
|        | (b) Due date of AGM  | 30/09/2022         | version file differences |            |              |
|        | (c) Whether any extension                                  | o for AGM granted  | ⊖ Yes                    | No         |              |

\*Number of business activities 1

|   | Main<br>Activity<br>group code |   | Business<br>Activity<br>Code |   | % of turnover<br>of the<br>company |
|---|--------------------------------|---|------------------------------|---|------------------------------------|
| 1 | E                              | Water supply, sewerage and waste management | E3                           | Waste collection, treatment and disposal activities, materials recovery and Other | 100                                |

# III. PARTICULARS OF HOLDING, SUBSIDIARY AND ASSOCIATE COMPANIES (INCLUDING JOINT VENTURES)

\*No. of Companies for which information is to be given 58

Pre-fill All

| S.No | Name of the company               | CIN / FCRN            | Holding/ Subsidiary/Associate/<br>Joint Venture | % of shares held |
|------|-----------------------------------|-----------------------|---|------------------|
| 1    | Metropolis Investment Holding     |                       | Holding   | 59.5             |
| 2    | Re Sustainability Industrial Soli | U93030TG1994PTC017003 | Subsidiary                                      | 100              |
| 3    | Re Sustainability IWM Solution    | U74140TG2002PLC039702 | Subsidiary                                      | 100              |
| 4    | West Bengal Waste Manageme        | U90002WB2004PLC098219 | Subsidiary                                      | 97               |
| 5    | Mumbai Waste Management L         | U90001TG2001PLC037829 | Subsidiary                                      | 100              |
| 6    | Re Sustainability & Recycling P   | U90001TG2012PTC082400 | Subsidiary                                      | 100              |
| 7    | Hyderabad MSW Energy Soluti       | U93000TG2010PTC071850 | Subsidiary                                      | 51               |

| 8  | Re Sustainability Urban Solutic  | U74999TG2007PTC097705 | Subsidiary | 100 |
|----|----------------------------------|-----------------------|------------|-----|
| 9  | Pithampur Industrial Waste Ma    | U90000TG2010PTC071919 | Subsidiary | 100 |
| 10 | Re Sustainability Solutions Priv | U90001TG2010PTC071974 | Subsidiary | 100 |
| 11 | Chennai MSW Private Limited      | U90001TG2012PTC078589 | Subsidiary | 100 |
| 12 | Adityapur Waste Managemeni       | U37200TG2013PTC088316 | Subsidiary | 100 |
| 13 | Dehradun Waste Management        | U90001TG2012PTC083445 | Subsidiary | 100 |
| 14 | Maridi Bio Industries Private Li | U90001TG2011PTC072453 | Subsidiary | 100 |
| 15 | Delhi MSW Solutions Limited      | U90001TG2009PLC063708 | Subsidiary | 100 |
| 16 | Hyderabad Integrated MSW Lii     | U90001TG2009PLC063407 | Subsidiary | 100 |
| 17 | Katni MSW Management Priva       | U74900TG2015PTC099438 | Subsidiary | 100 |
| 18 | Saagar MSW Solutions Private     | U74900TG2015PTC099451 | Subsidiary | 100 |
| 19 | Hyderabad C&D Waste Private      | U74999TG2015PTC100867 | Subsidiary | 100 |
| 20 | Bio Medical Waste Treatment F    | U90000PB2006PTC029638 | Subsidiary | 55  |
| 21 | Rewa MSW Holding Limited         | U90009TG2017PLC115315 | Subsidiary | 100 |
| 22 | Rewa MSW Management Solut        | U90009TG2017PLC115443 | Subsidiary | 100 |
| 23 | Rewa Waste 2 Energy Project L    | U90009TG2017PLC115447 | Subsidiary | 100 |
| 24 |                                  | U74999TG2018PTC122002 | Subsidiary | 51  |
| 25 | Dhanbad Integrated MSW Lim       | U90000TG2019PLC130033 | Subsidiary | 100 |
| 26 | Pro Enviro Recycling Private Lii | U37100TG2012PTC083163 | Subsidiary | 51  |
| 27 | Medicare Environmental Mang      | U24117TG1997PTC026555 | Subsidiary | 100 |
| 28 | Re Sustainability Healthcare Sc  | U40105AP2006PLC049237 | Subsidiary | 100 |
| 29 | Pro Enviro C&D Waste Manage      | U93000AP2017PTC107020 | Subsidiary | 49  |
| 30 | Dhanbad Integrated Waste 2 E     | U90000TG2020PTC138597 | Subsidiary | 100 |
| 31 | Alliance Envirocare Company F    | U90001CH2005PTC028211 | Subsidiary | 100 |
| 32 |                                  | U90002TG2020PTC146662 | Subsidiary | 100 |

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| 33 | Dundigal Waste 2 Energy Priva   | U90000TG2020PTC146706 | Subsidiary | 100  |
|----|---------------------------------|-----------------------|------------|------|
| 34 |                                 | U90000TN2020PTC139878 | Subsidiary | 100  |
| 35 |                                 | U90000CT2021PTC011719 | Subsidiary | 100  |
| 36 |                                 | U90001TG2021PTC158366 | Subsidiary | 100  |
| 37 |                                 | U90000TG2022PTC159599 | Subsidiary | 100  |
| 38 | RE SUSTAINABILITY INTERNATI     |                       | Subsidiary | 100  |
| 39 | RVAC Private Limited            |                       | Subsidiary | 98.5 |
| 40 |                                 |                       | Subsidiary | 74   |
| 41 | Ramky Cleantech Services (Chi   |                       | Subsidiary | 100  |
| 42 | PT Ramky Indonesia              |                       | Subsidiary | 100  |
| 43 | Ramky Environmental Technol     |                       | Subsidiary | 100  |
| 44 | Ramky Cleantech Services (Phi   |                       | Subsidiary | 100  |
| 45 | Ramky-Royal Building Mainten    |                       | Subsidiary | 50   |
| 46 | Ramky International (India) Pte |                       | Subsidiary | 100  |
| 47 | RE SUSTAINABILITY SOLUTION      |                       | Subsidiary | 100  |
| 48 | Ramky North America LLC         |                       | Subsidiary | 100  |
| 49 | Nature Environmental & Marin    |                       | Subsidiary | 100  |
| 50 | Ramky Enviro Engineers Middl    |                       | Subsidiary | 100  |
| 51 | Ramky Tanzania Limited          |                       | Subsidiary | 100  |
| 52 | Ramky Cleantech Environment     |                       | Subsidiary | 100  |
| 53 | Ramky Enviro Bangladesh Limi    |                       | Subsidiary | 100  |
| 54 | Visakha Solvents Limited        | U74900TG2008PLC061618 | Subsidiary | 51   |
| 55 | FARZ LLC                        |                       | Associate  | 25   |
| 56 | Al Ahlia Environmental Service  |                       | Associate  | 50   |
| 57 | Al Ahlia Waste Treatment LLC    |                       | Associate  | 49   |

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| 58 | Ramky Al-Turki Environmental | Associate | 49 |
|----|------------------------------|-----------|----|
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# IV. SHARE CAPITAL, DEBENTURES AND OTHER SECURITIES OF THE COMPANY

# (i) \*SHARE CAPITAL

(a) Equity share capital

| Particulars                                  | Authorised<br>capital | lssued<br>capital | Subscribed<br>capital | Raid up capital |
|--|-----------------------|-------------------|-----------------------|-----------------|
| Total number of equity shares                | 202,522,550           | 4,177,458         | 4,177,458             | 4,177,458       |
| Total amount of equity shares (in<br>Rupees) | 2,025,225,500         | 41,774,580        | 41,774,580            | 41,774,580      |

## Number of classes

| Number of classes  | 2                     |                   |                    |                 |
|--|-----------------------|-------------------|--------------------|-----------------|
| Class of Shares<br>Class A Equity Shares of Rs 10/-each  | Authorised<br>capital | Issued<br>capital | Subscribed         | Paid up capital |
| Number of equity shares                                  | 202,522,450           | 4,177,358         | 4,177,358          | 4,177,358       |
| Nominal value per share (in rupees)                      | 10                    | 10                | 10                 | 10              |
| Total amount of equity shares (in rupees)                | 2,025,224,500         | 41,773,580        | 41,773,580         | 41,773,580      |
| Class of Shares<br>Class B Equity Shares of Rs 10/- each | Authorised<br>capital | Issued<br>capital | Subscribed capital | Paid up capital |
| Number of equity shares                                  | 100                   | 100               | 100                | 100             |
| Nominal value per share (in rupees)                      | 10                    | 10                | 10                 | 10              |
| Total amount of equity shares (in rupees)                | 1,000                 | 1,000             | 1,000              | 1,000           |

# (b) Preference share capital

| Particulars                                   | Authorised<br>capital | lssued<br>capital | Subscribed. | Raid-up capital |
|---|-----------------------|-------------------|-------------|-----------------|
| Total number of preference shares             | 1,515,145             | 1,339,472         | 1,339,472   | 1,339,472       |
| Total amount of preference shares (in rupees) | 37,274,500            | 20,092,080        | 20,092,080  | 20,092,080      |

Number of classes

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| Class of shares<br>Class A Cumulative Compulsorily Convertible Prefer | Authorised | Issued<br>capital | Subscribed<br>capital | Paid up capital |
|---|------------|-------------------|-----------------------|-----------------|
| Number of preference shares   | 100,000    | 0                 | 0                     | 0               |
| Nominal value per share (in rupees)                                   | 100        | 100               | 100                   | 100             |
| Total amount of preference shares (in rupees)                         | 10,000,000 | 0                 | 0                     | 0               |

| Class of shares<br>Optionally Convertible Redeemable Preference Sha | Authorised<br>capital | Issued<br>capitel | Subscribed .       | Paid up capital |
|---|-----------------------|-------------------|--------------------|-----------------|
| Number of preference shares   | 1,344,000             | 1,339,472         | 1,339,472          | 1,339,472       |
| Nominal value per share (in rupees)                                 | 15                    | 15                | 15                 | 15              |
| Total amount of preference shares (in rupees)                       | 20,160,000            | 20,092,080        | 20,092,080         | 20,092,080      |
| Class of shares<br>Redeemable Preference Shares of Rs. 100/-each    | Authorised<br>capital | issued<br>capital | Subscribed capital | Paid up capital |
| Number of preference shares   | 71,145                | 0                 | 0                  | 0               |
| Nominal value per share (in rupees)                                 | 100                   | 100               | 100                | 100             |
| Total amount of preference shares (in rupees)                       | 7,114,500             | 0                 | 0                  | 0               |

# (c) Unclassified share capital

| •                                   |                    |
|-------------------------------------|--------------------|
| Particulars                         | Authorised Capital |
| Total amount of unclassified shares | 0                  |

# (d) Break-up of paid-up share capital

| Class of shares                               | N        | umber of sh | ares    | Total<br>nominal<br>amount | Total<br>Paid-up<br>amount | Total<br>premium |
|---|----------|-------------|---------|----------------------------|----------------------------|------------------|
| Equity shares                                 | Physical | DEMAT       | Total   |                            |                            |                  |
| At the beginning of the year                  | 0        | 4,177,458   | 4177458 | 41,774,580                 | 41,774,580<br>•••          |                  |
| Increase during the year                      | 0        | 0           | 0       | 0                          | 0                          | 0                |
| 1. Pubic Issues                               | 0        | 0           | 0       | 0                          | 0                          | 0                |
| ii. Rights issue                              | 0        | 0           | 0       | 0                          | 0                          | 0                |
| iii. Bonus issue                              | 0        | 0           | 0       | 0                          | 0                          | 0                |
| iv. Private Placement/ Preferential allotment | 0        | 0           | 0       | 0                          | 0                          | 0                |
| v. ESOPs                                      | 0        | 0           | 0       | 0                          | 0                          | 0                |
| vi. Sweat equity shares allotted              | 0        | 0           | 0       | 0                          | 0                          | 0                |
| vii. Conversion of Preference share           | 0        | 0           | 0       | 0                          | 0                          |                  |
| vili. Conversion of Debentures                | 0        | 0           | 0       | 0                          | 0                          | 0                |
| ix. GDRs/ADRs                                 | 0        | 0           | 0       | 0                          | 0                          | 0                |
| x. Others, specify                            |          |             |         |                            |                            |                  |
| NIL   |          |             |         |                            |                            |                  |

| Decrease during the year         | 0                      | 0         | 0       | 0          | 0          | 0       |
|----------------------------------|------------------------|-----------|---------|------------|------------|---------|
| i. Buy-back of shares            |                        |           |         |            | }          |         |
|                                  | 0                      | 0         | 0       | 0          | 0          | 0       |
| ii. Shares forfeited             | 0                      | 0         | 0       | 0          | 0          | 0       |
| iii. Reduction of share capital  | 0                      | 0         | 0       | 0          | 0          | 0       |
| iv. Others, specify              |                        |           | *****   |            |            |         |
| NIL                              |                        |           |         |            |            |         |
| At the end of the year           | 0                      | 4,177,458 | 4177458 | 41,774,580 | 41,774,580 |         |
| 。""武豪海公司要帮你做诸军被杀死的法律             | Private and the second |           |         |            |            | en al a |
| Preference shares                |                        |           |         |            |            |         |
| At the beginning of the year     | 0                      | 1,339,472 | 1339472 | 20,092,080 | 20,092,080 |         |
| Increase during the year         | 0                      | 0         | 0       | 0          | 0          | 0       |
| i. Issues of shares              | 0                      | 0         | 0       | 0          | 0          | 0       |
| ii. Re-issue of forfeited shares | 0                      | 0         | 0       | 0          | 0          | 0       |
| iii. Others, specify             |                        |           |         |            |            |         |
| NIL                              |                        |           |         |            |            |         |
| Decrease during the year         | 0                      | 0         | 0       | 0          | 0          | 0       |
| i. Redemption of shares          | 0                      | 0         | 0       | 0          | 0          | 0       |
| ii. Shares forfeited             | . 0                    | 0         | 0       | 0          | 0          | 0       |
| ii. Reduction of share capital   | 0                      | 0         | 0       | 0          | 0          | 0       |
| iv. Others, specify              |                        |           |         |            |            | I       |
| NIL                              |                        |           |         |            |            |         |
| At the end of the year           | 0                      | 1,339,472 | 1339472 | 20,092,080 | 20,092,080 |         |

# ISIN of the equity shares of the company

| Class c        | of shares            | (i) | (ii)                                  | (111)                                  |
|----------------|----------------------|-----|---------------------------------------|--|
| Before split / | Number of shares     |     |                                       |  |
| Consolidation  | Face value per share |     |                                       | ······································ |
| After split /  | Number of shares     |     |                                       |  |
| Consolidation  | Face value per share |     | · · · · · · · · · · · · · · · · · · · | · · · · · · · · · · · · · · · · · · ·  |

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# (iii) Details of shares/Debentures Transfers since closure date of last financial year (or in the case of the first return at any time since the incorporation of the company) \*

| $\square$ | Nil |
|-----------|-----|
|           |     |

| [Details being provided in a CD/Digital Media]   | O Yes | O No | O Not Applicable |
|--|-------|------|------------------|
| Separate sheet attached for details of transfers | O Yes | O No |                  |

Note: In case list of transfer exceeds 10, option for submission as a separate sheet attachment or submission in a CD/Digital Media may be shown.

| Date of the previous                     | annual gener                                       | al meeting  |           |  |                       |  |
|--|--|---|-----------|--|-----------------------|--|
| Date of registration o                   | f transfer (Da                                     | te Month Year)  |           |  |                       |  |
| Type of transfe                          | -  | 1 - Equity, 2- Preference Shares, 3 - Debentures, 4 - Stock |           |  |                       |  |
| Number of Shares/ D<br>Units Transferred | ebentures/   |   |           | Amount per Share/<br>Debenture/Unit (in Rs.) |                       |  |
| Ledger Folio of Trans                    | sferor   |   |           |  |                       |  |
| Transferor's Name                        |  |   |           |  |                       |  |
| 0. 10 tor,                               | Surn   | ame   |           | middle name                                  | first name            |  |
| Ledger Folio of Trans                    | sferee   |   |           |  |                       |  |
| Transferee's Name                        |  |   |           |  |                       |  |
|  | Surn   | ame   |           | middle name                                  | first name            |  |
| Date of registration of                  | Date of registration of transfer (Date Month Year) |   |           |  |                       |  |
| Type of transfe                          | r  | 1 - E   | Equity, 3 | 2- Preference Shares,3 -                     | Debentures, 4 - Stock |  |

| Number of Shares/ E<br>Units Transferred | )ebentures/ | Amount per Share/<br>Debenture/Unit (in Rs.) |                                       |
|--|-------------|--|---------------------------------------|
| Ledger Folio of Tran                     | sferor      |  |                                       |
| Transferor's Name                        |             |  |                                       |
|  | Surname     | middle name                                  | first name                            |
| Ledger Folio of Trans                    | sferee      |  | · · · · · · · · · · · · · · · · · · · |
| Transferee's Name                        |             |  |                                       |
|  | Surname     | middle name                                  | first name                            |

# (iv) \*Debentures (Outstanding as at the end of financial year)

| Particulars                   | Number of units | Nominal value per<br>unit | Total value |
|-------------------------------|-----------------|---------------------------|-------------|
| Non-convertible debentures    | 0               | 0                         | 0           |
| Partly convertible debentures | 0               | 0                         | 0           |
| Fully convertible debentures  | 0               | 0                         | 0           |
| Total                         |                 | Polar                     | 0           |

# Details of debentures

| Class of debentures           | Outstanding as at the beginning of the year | Increase during the<br>year | Decrease during the<br>year | Outstanding as at the end of the year |
|-------------------------------|---|-----------------------------|-----------------------------|---------------------------------------|
| Non-convertible debentures    | 0   | 0                           | 0                           | 0                                     |
| Partly convertible debentures | 0   | 0                           | 0                           | 0                                     |
| Fully convertible debentures  | 0   | 0                           | 0                           | 0                                     |

# (v) Securities (other than shares and debentures) 0 Type of Securities Number of Securities Nominal Value of each Unit Total Nominal Value Paid up Value of each Unit Total Paid up Value Image: Total I and the shares and debentures Image: Total I and the shares and th

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# V. \*Turnover and net worth of the company (as defined in the Companies Act, 2013)

3,802,865,000

(ii) Net worth of the Company

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11,973,929,000

# VI. (a) \*SHARE HOLDING PATTERN - Promoters

| S. No. | Category                                | Equi             | ty         | Prefere          | ence  |
|--------|---|------------------|------------|------------------|---|
|        |   | Number of shares | Percentage | Number of shares | Percentage                                    |
| 1.     | Individual/Hindu Undivided Family       |                  |            |                  | <u>, , , , , , , , , , , , , , , , , , , </u> |
|        | (i) Indian                              | 1,424,851        | 34.11      | 0                | 0   |
|        | (ii) Non-resident Indian (NRI)          | 0                | 0          | 0                | 0   |
|        | (iii) Foreign national (other than NRI) | 0                | 0          | 0                | 0   |
| 2.     | Government                              |                  |            |                  |   |
|        | (i) Central Government                  | 0                | 0          | 0                | 0   |
|        | (ii) State Government                   | 0                | 0          | 0                | 0   |
|        | (iii) Government companies              | 0                | 0          | 0                | 0   |
| 3.     | Insurance companies                     | 0                | 0          | 0                | 0   |
| 4.     | Banks                                   | 0                | 0          | 0                | 0   |
| 5.     | Financial Institutions                  | 0                | 0          | 0                | 0   |
| 6.     | Foreign institutional investors         | 0                | 0          | 0                | 0   |
| 7.     | Mutual funds                            | 0                | 0          | 0                | 0   |
|        | Venture capital                         | 0                | 0          | 0                | 0   |
| 9.     | Body corporate<br>(not mentioned above) | 2,485,588        | 59.5       | 1,339,472        | 100   |
| 10,    | Others Nil                              | 0                | 0          | 0                | 0   |
|        | Tota                                    | l<br>3,910,439   | 93.61      | 1,339,472        | 100   |

# Total number of shareholders (promoters)

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# (b) \*SHARE HOLDING PATTERN - Public/Other than promoters

| S. No. | Category | Equity | Preference |
|--------|----------|--------|------------|
|        |          |        | ······     |

|     |   | Number of shares | Percentage | Number of shares | Percentage |
|-----|---|------------------|------------|------------------|------------|
| 1,  | Individual/Hindu Undivided Family       |                  |            |                  |            |
|     | (i) Indian                              | 267,019          | 6.39       | 0                | 0          |
|     | (ii) Non-resident Indian (NRI)          | 0                | 0          | 0                | 0          |
|     | (iii) Foreign national (other than NRI) | 0                | 0          | 0                | 0          |
| 2.  | Government                              |                  |            |                  |            |
|     | (i) Central Government                  | 0                | 0          | 0                | 0          |
|     | (ii) State Government                   | 0                | 0          | 0                | 0          |
|     | (III) Government companies              | 0                | 0          | 0                | 0          |
| 3.  | Insurance companies                     | 0                | 0          | 0                | 0          |
| 4.  | Banks                                   | 0                | 0          | 0                | 0          |
| 5,  | Financial institutions                  | 0                | 0          | 0                | 0          |
| б.  | Foreign institutional investors         | 0                | 0          | 0                | 0          |
| 7.  | Mutual funds                            | 0                | 0          | 0                | 0          |
| 8.  | Venture capital                         | 0                | 0          | 0                | 0          |
| 9.  | Body corporate<br>(not mentioned above) | 0                | 0          | 0                | 0          |
| 10. | Others Nil                              | 0                | 0          | 0                | 0          |
|     | Total                                   | 267,019          | 6.39       | 0                | 0          |

Total number of shareholders (other than promoters)

Total number of shareholders (Promoters+Public/ Other than promoters)

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|---|----|--|
|   | 11 |  |

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# VII. \*NUMBER OF PROMOTERS, MEMBERS, DEBENTURE HOLDERS (Details, Promoters, Members (other than promoters), Debenture holders)

| Details                           | At the beginning of the year | At the end of the year |
|-----------------------------------|------------------------------|------------------------|
| Promoters                         | 11                           | 3                      |
| Members<br>(other than promoters) | 0                            | 8                      |
| Debenture holders                 | 0                            | 0                      |

### VIII. DETAILS OF DIRECTORS AND KEY MANAGERIAL PERSONNEL

### (A) \*Composition of Board of Directors

| Category                             |           | directors at the<br>g of the year |           | r of directors at the end<br>of the year Percentage of shares held<br>directors as at the end of y |           |               |
|--------------------------------------|-----------|-----------------------------------|-----------|--|-----------|---------------|
| · · ·                                | Executive | Non-executive                     | Executive | Non-executive  | Executive | Non-executive |
| A. Promoter                          | 1         | 0                                 | 1         | 0  | 0         | 0             |
| B. Non-Promoter                      | 2         | 3                                 | 2         | 3  | 0         | 0             |
| (i) Non-Independent                  | 2         | 0                                 | 2         | 0  | 0         | 0             |
| (ii) Independent                     | 0         | .3                                | 0         | 3  | 0         | 0             |
| C. Nominee Directors<br>representing | 0         | · 3                               | 0         | 2  | 0         | 0             |
| (i) Banks & FIs                      | 0         | 0                                 | 0         | 0  | 0         | 0             |
| (ii) Investing institutions          | 0         | 3                                 | 0         | 2  | 0         | 0             |
| (iii) Government                     | 0         | 0                                 | 0         | 0  | 0         | 0             |
| (iv) Small share holders             | 0         | 0                                 | 0         | 0  | 0         | 0             |
| (v) Others                           | 0         | 0                                 | 0         | 0  | 0         | 0             |
| Total                                | 3         | 6                                 | 3         | 5  | 0         | 0             |

# Number of Directors and Key managerial personnel (who is not director) as on the financial year end date

(B) (i) \*Details of directors and Key managerial personnel as on the closure of financial year

| Name            | DIN/PAN  | Designation        | Number of equity<br>share(s) held | Date of cessation (after closure of financial year : If any) |
|-----------------|----------|--------------------|-----------------------------------|--|
| ANIL KHANDELWAL | 02552099 | Whole-time directo | 0                                 |  |

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| Name                | DIN/PAN    | Designation        | Number of equity<br>share(s) held | Date of cessation (after closure of<br>financial year : If any) |
|---------------------|------------|--------------------|-----------------------------------|---|
| SHANTHARAJU BANG    | 00068501   | Director           | 0                                 |   |
| NARAYAN KEELVEEDI   | 00053563   | Director           | 0                                 |   |
| HWEE HUA LIM        | 08305430   | Nominee director   | 0                                 |   |
| VAISHALI NIGAM SINF | 02299472   | Director           | 0                                 |   |
| ROHAN RAKESH SURI   | 07074450   | Nominee director   | 0                                 |   |
| GOUTHAM REDDY MA    | 00251461   | Managing Director  | 40                                | · · · · ·   |
| MASOOD ALAM MALLI   | 01059902   | Whole-time directo | 0                                 |   |
| GOVIND SINGH        | FOWPS8049C | Company Secretar   | 0                                 | · · · · · · · · · · · · · · · · · · ·                           |
| ANIL KHANDELWAL     | AGJPK1554G | CFO                | 0                                 | 14/08/2022  |

(ii) Particulars of change in director(s) and Key managerial personnel during the year

| Name                    | DIN/PAN  | Designation at the beginning / during the financial year | Date of appointment/<br>change in designation/<br>cessation | Nature of change (Appointment/<br>Change in designation/ Cessation) |
|-------------------------|----------|--|---|---|
| RUPEN MUKESH JHA\       | 01820858 | Nominee director   | 15/09/2021  | Cessation   |
| Bhuvan Srinivasan       | 08357898 | Nominee director   | 15/09/2021  | Cessation   |
| Mr. Rohan Rakesh Suri   | 07074450 | Nominee director   | 15/09/2021  | Appointment   |
| Mrs. Vaishali Nigam Sin | 02299472 | Director   | 27/09/2021  | Regularization of Appointment                                       |
| Mr. Masood Alam Mallic  | 01059902 | Whole-time directo                                       | 27/09/2021  | Reappointment of director retiring b                                |

# IX. MEETINGS OF MEMBERS/CLASS OF MEMBERS/BOARD/COMMITTEES OF THE BOARD OF DIRECTORS

A. MEMBERS/CLASS /REQUISITIONED/NCLT/COURT CONVENED MEETINGS

| Number of meetings held         | 2               |  |                               |                            |  |
|---------------------------------|-----------------|--|-------------------------------|----------------------------|--|
| Type of meeting                 | Date of meeting | Total Number of<br>Members entitled to | Attendance                    |                            |  |
|                                 |                 | attend meeting                         | Number of members<br>attended | % of total<br>shareholding |  |
| Annual General Meeting          | 27/09/2021      | 11                                     | 9                             | 81.8                       |  |
| Extra Ordinary General Mee<br>म | 04/02/2022      | . 11                                   | 6                             | 54.5                       |  |

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# **B. BOARD MEETINGS**

| *Number of m | neetings held 8 |   |                              |                 |
|--------------|-----------------|---|------------------------------|-----------------|
| S. No.       | Date of meeting | Total Number of directors associated as on the date |                              | Attendance      |
|              |                 | of meeting  | Number of directors attended | % of attendance |
| 1            | 24/04/2021      | 9   | 7                            | 77.78           |
| 2            | 14/05/2021      | 9   | 9                            | 100             |
| 3            | 05/08/2021      | 9   | 9                            | 100             |
| 4            | 15/09/2021      | 9   | 9                            | 100             |
| 5            | 01/11/2021      | 8   | 7                            | 87.5            |
| 6            | 17/12/2021      | 8   | 7                            | 87.5            |
| 7            | 04/02/2022      | 8   | 8                            | 100             |
| 8            | 04/03/2022      | 8   | 8                            | 100             |

# C. COMMITTEE MEETINGS

| S, No. | Type of        | Date of meeting | Total Number<br>of Members as<br>on the date of<br>the meeting | Attendance                    |                 |  |
|--------|----------------|-----------------|--|-------------------------------|-----------------|--|
| 0.110. | meeting        |                 |  | Number of members<br>attended | % of attendance |  |
| 1      | Audit Committe | 14/05/2021      | 3  | 3                             | 100             |  |
| 2      | Audit Committe | 11/06/2021      | 3  | 2                             | 66.67           |  |
| 3      | Audit Committe | 05/08/2021      | 3  | 3                             | 100             |  |
| 4      | Audit Committe | 01/11/2021      | 3  | 3                             | 100             |  |
| 5      | Audit Committe | 07/01/2022      | 3  | 3                             | 100             |  |
| 6      | Audit Committe | 04/02/2022      | 3  | 3                             | 100             |  |
| 7      | Nomination an  | 14/05/2021      | 3  | 3                             | 100             |  |
| 8      | Nomination an  |                 | 3  | 3                             | 100             |  |
| 9      | Nomination an  | 04/02/2022      | 3  | 3                             | 100             |  |
| 10     | Corporate Soc  | 14/05/2021      | 4  | 4                             | 100             |  |

|           | Name<br>of the director | Board Meetings     |          |                    | C   | Whether<br>attended AGM |                    |            |
|-----------|-------------------------|--------------------|----------|--------------------|---|-------------------------|--------------------|------------|
| S.<br>No. |                         |                    | Meetings | % of<br>attendance | Number of<br>Meetings which<br>director was | Meetings                | % of<br>attendance | held on    |
|           |                         | entitled to attend | attended |                    | entitled to<br>attend                       | attended                | allenuance         | 30/09/2022 |
|           |                         |                    |          |                    |   |                         |                    | (Y/N/NA)   |
| 1         | ANIL KHANDE             | · 8                | 8        | 100                | 16  | 16                      | 100                | Yes        |
| 2         | SHANTHARA.              | 8                  | 8        | 100                | 11  | 11                      | 100                | Yes        |
| 3         | NARAYAN KE              | 8                  | 8        | 100                | 9   | 9                       | 100                | Yes        |
| 4         | HWEE HUA L              | 8                  | 6        | 75                 | 5   | 5                       | 100                | Yes        |
| 5         | VAISHALI NIG            | 8                  | 7        | 87.5               | 1   | 1                       | 100                | Yes        |
| 6         | ROHAN RAKE              | 5                  | 5        | 100                | 4   | 4                       | 100                | Yes        |
| 7         | GOUTHAM RI              | 8                  | 8        | 100                | 18  | 18                      | 100                | Yes        |
| 8         | MASOOD AL/              | 8                  | 8        | 100                | 17  | 17                      | 100                | Yes        |

# X. \*REMUNERATION OF DIRECTORS AND KEY MANAGERIAL PERSONNEL

📄 Nil

| S. No. | Name               | Designation      | Gross Salary | Commission | Stock Option/<br>Sweat equity | Others | Total<br>Amount |
|--------|--------------------|------------------|--------------|------------|-------------------------------|--------|-----------------|
| 1      | GOUTHAM REDDY      | Managing Direct  | 25,312,000   | 0          | 0                             | 0      | 25,312,000      |
| 2      | Masood Alam Mallic | Whole time direc | 43,859,000   | 0          | 0                             | 0      | 43,859,000      |
| 3      | Anil Khandelwal    | Whole time dired | 34,327,000   | 0          | 0                             | 0      | 34,327,000      |
|        | Total              |                  | 103,498,000  | 0          | 0                             | 0      | 103,498,000     |

| S. No.  | Name                    | Designation          | Gross Salary     | Commission | Stock Option/<br>Sweat equity | Others | Total<br>Amount |
|---------|-------------------------|----------------------|------------------|------------|-------------------------------|--------|-----------------|
| 1       | GOVIND SINGH            | Company Secre        | 1,815,000        | 0          | 0                             | 0      | 1,815,000       |
|         | Total                   |                      | 1,815,000        | 0          | 0                             | 0      | 1,815,000       |
| ımber o | f other directors whose | e remuneration detai | ls to be entered |            | II_                           | 4      |                 |

Stock Option/ Sweat equity Total S. No. Name Designation **Gross Salary** Commission Others Amount

| S. No. | Name                | Designation     | Gross Salary | Commission | Stock Option/<br>Sweat equity | Others    | Total<br>Amount |
|--------|---------------------|-----------------|--------------|------------|-------------------------------|-----------|-----------------|
| 1      | SHANTHARAJU BA      | Independent Dir | 0            | 3,100,000  | 0                             | 1,900,000 | 5,000,000       |
| 2      | Narayan Keelveedh   | Independent Dir | 0            | 3,300,000  | 0                             | 1,700,000 | 5,000,000       |
| 3      | Vaishali Nigam Sinh | Independent Dir | 0            | 4,200,000  | 0                             | 800,000   | 5,000,000       |
| 4      | Hwee Hua Lim        | Nominee Directo | 0            | 3,900,000  | 0                             | 1,100,000 | 5,000,000       |
|        | Total               |                 | 0            | 14,500,000 | 0                             | 5,500,000 | 20,000,000      |

# XI. MATTERS RELATED TO CERTIFICATION OF COMPLIANCES AND DISCLOSURES

\* A. Whether the company has made compliances and disclosures in respect of applicable Yes O No provisions of the Companies Act, 2013 during the year

B. If No, give reasons/observations

### XII. PENALTY AND PUNISHMENT - DETAILS THEREOF

### (A) DETAILS OF PENALTIES / PUNISHMENT IMPOSED ON COMPANY/DIRECTORS /OFFICERS NI

| Name of the<br>company/ directors/<br>officers | Name of the court/<br>concerned<br>Authority | Date of Order | Name of the Act and<br>section under which<br>penalised / punished | Details of penalty/<br>punishment | Details of appeal (if any)<br>including present status |  |
|--|--|---------------|--|-----------------------------------|--|--|
| (B) DETAILS OF CO                              | MPOUNDING OF OF                              | FENCES N      | Jil  |                                   |  |  |
| Name of the<br>company/ directors/<br>officers | Name of the court/<br>concerned<br>Authority | Date of Order | Name of the Act and<br>section under which<br>offence committed    | Particulars of offence            | Amount of compounding (in<br>Rupees)                   |  |

XIII. Whether complete list of shareholders, debenture holders has been enclosed as an attachment

Yes No

# XIV. COMPLIANCE OF SUB-SECTION (2) OF SECTION 92, IN CASE OF LISTED COMPANIES

In case of a listed company or a company having paid up share capital of Ten Crore rupees or more or turnover of Fifty Crore rupees or more, details of company secretary in whole time practice certifying the annual return in Form MGT-8.

Name

Arjun Upadhyay

Whether associate or fellow

Associate Fellow

Certificate of practice number

24701

### I/We certify that:

(a) The return states the facts, as they stood on the date of the closure of the financial year aforesaid correctly and adequately. (b) Unless otherwise expressly stated to the contrary elsewhere in this Return, the Company has complied with all the provisions of the Act during the financial year. Declaration

I am Authorised by the Board of Directors of the company vide resolution no. ..

dated 26/09/2019

(DD/MM/YYYY) to sign this form and declare that all the requirements of the Companies Act, 2013 and the rules made thereunder in respect of the subject matter of this form and matters incidental thereto have been compiled with. I further declare that:

1. Whatever is stated in this form and in the attachments thereto is true, correct and complete and no information material to the subject matter of this form has been suppressed or concealed and is as per the original records maintained by the company.

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2. All the required attachments have been completely and legibly attached to this form.

Note: Attention is also drawn to the provisions of Section 447, section 448 and 449 of the Companies Act, 2013 which provide for punishment for fraud, punishment for false statement and punishment for false evidence respectively.

### To be digitally signed by

| Director  |                                |
|---|--------------------------------|
| DIN of the director                             | 02552099                       |
| To be digitally signed by                       |                                |
| Company Secretary Company secretary in practice |                                |
| Membership number 41173                         | Certificate of practice number |

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| At | tachments                                |             | List of attachments                |
|----|--|-------------|------------------------------------|
| 1. | List of share holders, debenture holders | Attach      | List of shareholders_21-22.pdf     |
| 2. | Approval letter for extension of AGM;    | Attach      | Meetings during the rear 21-22 pdf |
| 3. | Copy of MGT-8;                           | Attach      |                                    |
| 4. | Optional Attachement(s), if any          | Attach      |                                    |
|    |  |             | Remove attachment                  |
|    | Modify Check Form                        | Prescrutiny | Submit                             |
|    |  |             |                                    |

This eForm has been taken on file maintained by the Registrar of Companies through electronic mode and on the basis of statement of correctness given by the company

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